

**NAVAL SUPPLY SYSTEMS COMMAND
ANTI-RETALIATION POLICY STATEMENT**

To achieve success and maintain a competitive advantage, we must be able to draw on our most important resource - the ideas and experiences of our workforce. It is essential for effective decision-making and for the long-term success of the Naval Supply Systems Command (NAVSUP) enterprise that we draw on the vast experience and ideas of all our employees. People must feel free to candidly express their professional opinions during the give and take of formulating policies or reviewing projects and programs.



I use the annual Corporate Climate Survey as a tool for you to share your ideas with me. I am interested in hearing informed views on NAVSUP business matters that may not coincide with those of more senior management in order to receive a broad picture, even if unfavorable, about the performance, efficiency or utility of NAVSUP functions, programs, and projects. Cultivating the diverse nature of our workforce will allow for greater productivity through creative channels.

Federal law and regulations provide employees with protection against reprisal by managers for speaking out on perceived violations of law and regulations or on instances of gross mismanagement, waste, or abuse (commonly referred to as "whistle blowing"). I will hold all managers, military and civilian, accountable for maintaining a workplace that is free from retaliation. I encourage and expect all employees to report instances of perceived retaliation to your immediate supervisor. If you are not comfortable raising those issues via your chain of command, you should contact NAVSUP Ombudsman at (717) 605-1818 or DSN 430-1818 or NAVSUP IG Hotline at (717) 605-7475 or DSN 430-7475 for advice and assistance. The Ombudsman and IG have been tasked with monitoring these communications and retaliation issues and with providing recommendations for corrective action to me.

A handwritten signature in dark ink, appearing to be "D.H. Stone". The signature is stylized and fluid.

D.H. STONE
Rear Admiral, SC, USN